



Set Them Up for Success: A Practical Approach to Managing Your Team (Paperback)

By Ernest Mhande

Ernest Mhande, 2016. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.Many people are ushered into managerial positions without the required training. Some become managers through a promotion that comes in recognition of their technical expertise. Others become managers after receiving formal training. What makes the difference, does it matter how one gets to be a manager? Does the manager's skills reflected in the team's performance or is the performance of the team reflective of the manager? What about those who refuse to take responsibilities of managing others? Whether you believe managers should be trained first before taking on any role or not, we will mostly likely agree that knowledge of your team is very important. In order to improve, managers need to deliberately set themselves to grow people skills; and pause, reflect and learn from past experience with their team. Technical competency alone is not usually useful in effectively managing a team. When technically competent employees are assigned to manage a team for the first time, they are often shocked to learn that managing people is actually a daunting task. New managers often confuse telling their team what to do with managing...



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