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The Human Workplace: People-Centred Organizational Development (Paperback)

By Andy Swann

Kogan Page Ltd, United Kingdom, 2017. Paperback. Condition: New. Language: English . Brand New Book. Companies spend time and effort developing their employees - their most important asset - but they often forget to consider the company structure, culture, environment and processes required to help the newly upskilled individuals thrive. The Human Workplace is a practical guide which shows how this can be achieved by taking a truly people-centric approach to organizational development. Exploring how people-centred organizations behave and evolve, the book covers how to use design thinking to create optimal organizational structures, how to make a business a community, how to use communication to inform and empower people and how to use technology to allow employees to work more efficiently. Packed with interviews and case studies from Microsoft, Schneider Electric, CGI, Universal, Lego, SAP, BBC Worldwide and other global companies that have benefited from a people-centred approach, The Human Workplace redefines our view of the organization, its relationship with people and how we interact with it. It is an essential guide for all HR and OD professionals seeking to get the right people in the right places doing the right things at the right time.



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