



The Talent Management Handbook, Second Edition: Creating a Sustainable Competitive Advantage by Selecting, Developing, and Promoting the Best People (Hardback)

By Lance A. Berger, Dorothy R. Berger

McGraw-Hill Education - Europe, United States, 2011. Hardback. Condition: New. 2nd edition. Language: English . Brand New Book. THE DEFINITIVE GUIDE TO FINDING, DEVELOPING, AND KEEPING THE BEST TALENT The most comprehensive book of its kind, The Talent Management Handbook has become the go-to resource for HR professionals, CEOs, and business leaders who want to take the lead in building a diverse, talented, and motivated workforce. Each section of this book offers state-of-the-art processes, step-by-step practical management tools and techniques, and up-to-the-minute resources that will equip you to: Discover and develop new talent Inspire, coach, and train future leaders Reward and retain the best people Plan and realize a culture of organizational excellence Featuring breakthroughs and best practices from more than 30 leading global talent management firms-- Accenture, Center for Creative Leadership, Hay Group, Heidrick and Struggles, Human Capital Institute, Korn/Ferry International, Mercer, PricewaterhouseCoopers, Right Management, Sibson Consulting, Towers Watson, and others--The Talent Management Handbook is a complete, all-in-one program designed to help you place the best people in the most critical jobs to assemble the building blocks of organizational excellence and create value--one person at a time. Based on years of research, hundreds of global consultations, and the stellar contributions...

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