

HBR Guide to Coaching Employees



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Reviews

This written ebook is excellent. It is amongst the most awesome ebook i have study. You will not truly feel monotony at whenever you want of the time (that's what catalogs are for regarding if you ask me).
(Devante Langworth IV)

HBR GUIDE TO COACHING EMPLOYEES



Harvard Business School Publishing. Paperback. Book Condition: new. BRAND NEW, HBR Guide to Coaching Employees, Harvard Business Review, Help your employees help themselves. As a manager in today's business world, you can't just tell your direct reports what to do: You need to help them make their own decisions, enable them to solve tough problems, and actively develop their skills on the job. Whether you have a star on your team who's eager to advance, an underperformer who's dragging the group down, or a steady contributor who feels bored and neglected, you need to coach them: Help shape their goals--and support their efforts to achieve them. In the HBR Guide to Coaching Employees you'll learn how to:

- * Create realistic but inspiring plans for growth
- * Ask the right questions to engage your employees in the development process
- * Give them room to grapple with problems and discover solutions
- * Allow them to make the most of their expertise while compelling them to stretch and grow
- * Give them feedback they'll actually apply
- * Balance coaching with the rest of your workload

Arm yourself with the advice you need to succeed on the job, from a source you trust. Packed with how-to essentials from leading experts, the HBR Guides provide smart answers to your most pressing work challenges.



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