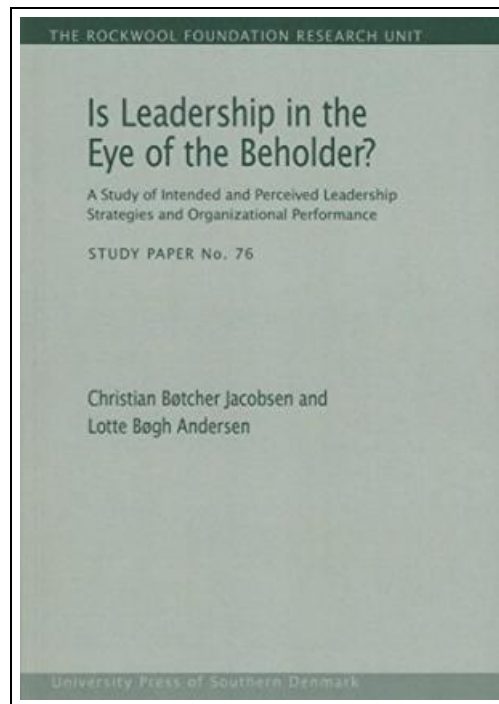


Is Leadership in the Eye of the Beholder?: A Study of Intended & Perceived Leadership Strategies & Organizational Performance



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Reviews

Merely no phrases to describe. It really is rally intriguing through reading time. I am happy to tell you that this is basically the greatest book i have go through in my own lifestyle and might be he greatest book for ever.



(Kattie Wunsch)

IS LEADERSHIP IN THE EYE OF THE BEHOLDER?: A STUDY OF INTENDED & PERCEIVED LEADERSHIP STRATEGIES & ORGANIZATIONAL PERFORMANCE



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The Rockwool Foundation Research Unit. Paperback. Book Condition: new. BRAND NEW, Is Leadership in the Eye of the Beholder?: A Study of Intended & Perceived Leadership Strategies & Organizational Performance, Christian Botcher Jacobsen, Camilla Denager Staniok, The HRM literature argues that intended leadership practices can be perceived entirely different by employees, and that perceived practices are more likely to be related to performance than intended practices, because perceived practices are closer related with motivation and commitment. Using a sample of 1,621 teachers and 79 Danish high schools, we find that intended and perceived transformational and transactional leadership strategies are only weakly correlated, and that only perceived strategies (both transformational and transactional) are significantly related to objectively measured school performance.

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