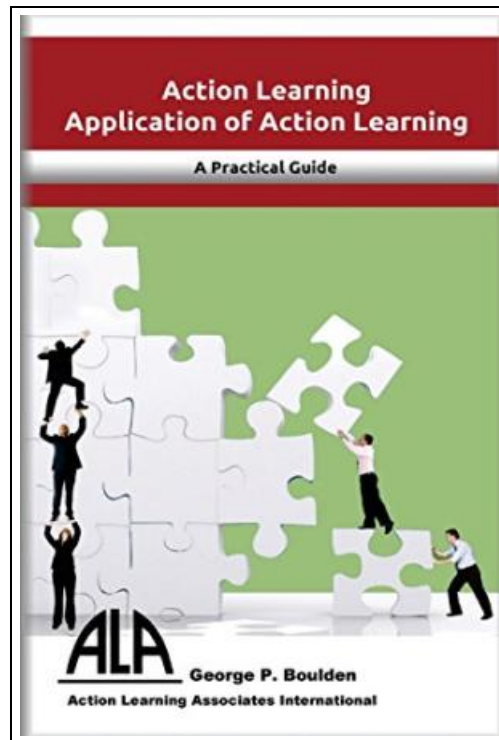


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ALA International Publishing, United Kingdom, 2017. eBook. Condition: New. Language: English . Brand New Book ***** Print on Demand *****. Action Learning is the brain-child of Professor Reginald (Reg) Revans. Revans believed that management was a practical subject carried out by practical people in the real world of work, not an academic subject to be taught by University Professors who had no experience of the real world of work. Action learning uses the participant s actual job to identify and satisfy real learning needs; the specific Knowledge, Skills, Experience and Behavior appropriate to the situation. Unlike training It provides a holistic framework through which all four aspects of our behavioral package are objectively assessed by the facilitator and comrades in adversity to help participants identify the things they need to change to be successful. These needs once identified are met through a development program created and monitored with the help and support of the facilitator and colleagues in the set. This book; 1.Explains the philosophy of Action Learning 2.Describes the various models and their application. 3.Provides an objective analysis of the strengths and weaknesses of the various options 4.Examines how Action Learning can help in today s world to develop organisations and their people. 5.Offers reference information for those who would like to learn more. Note. Whilst Reg s focus for Action Learning was on management development this process is equally applicable to any personal or organisational development need. We hope you will find this book useful and are happy to help interested readers with further information or advice on specific program design and management.



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