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## Human Resource Management. Managing Labor Inefficiency

By Edward Wafula

GRIN Publishing Mrz 2015, 2015. Taschenbuch. Condition: Neu. Neuware - Seminar paper from the year 2014 in the subject Business economics - Personnel and Organisation, grade: 'A', Atlantic International University (SOCIAL AND HUMAN STUDIES), course: EDUCATION, language: English, abstract: The course aims at assessing social responsibilities of employees, employers' roles, employee's welfare, managerial discretion of an organization and employees engagements in action. Ethical requirements in the organization and considerations of quality human resource are important factors. Contemporary organizations are faced with many pressures from stakeholders and shareholders to develop human resources responsible for better running of organizational activities where performance reflects an output that demonstrates the degree to which organizations are committed to protecting and enhancing productive tools. It is argued that organizational performance can be evaluated by a set of indicators such as higher attitude of performance, conflict management, developing organizational culture, illiteracy prevention and the aim of long term goals. However, this may be attained through the implementation of job design management system (JDMS) and encouraging interactions between human resource management (HRM) and manpower available in the organization. 24 pp. Englisch.



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