



The Best Team Wins : The New Science of High Performance

By Adrian Gostick

Simon & Schuster Inc. Feb 2018, 2018. Taschenbuch. Condition: Neu. Neuware - The New York Times bestselling authors of *The Carrot Principle* and *All In* deliver a breakthrough, groundbreaking guide for building today's most collaborative teams-so any organization can operate at peak performance. A massive shift is taking place in the business world. In today's average company, up to eighty percent of employees' days are now spent working in teams. And yet the teams most people find themselves in are nowhere near as effective as they could be. They're often divided by tensions, if not outright dissension, and dysfunctional teams drain employees' energy, enthusiasm, and creativity. Now Adrian Gostick and Chester Elton share the proven ways managers can build cohesive, productive teams, despite the distractions and challenges every business is facing. In *The Best Team Wins*, Gostick and Elton studied more than 850,000 employee engagement surveys to develop their 'Five Disciplines of Team Leaders,' explaining how to recognize and motivate different generations to enhance individual engagement; ways to promote healthy discord and spark innovation; and techniques to unify customer focus and build bridges across functions, cultures, and distance. They've shared these disciplines with their corporate clients and have now distilled...



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